

MCCMH Contracted Providers Training Requirements Grid (Revision Date: October 2024)

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			Therapist, Case Managers, Support Coordinators, Psychiatrist, ACT, Access Center Staff, and Supervisors of above listed	Psychiatrist & Nurse Practitioner, Prescriber	Administrative Assistants, Customer service, Office Staff, Sanitation/Maintenance, Transportation Staff		Campership Staff	ABA, BCBA, OT, PT, SLP, Technicians, Private Duty Nursing, etc.	Contracted DCO's with MCCMH	Psychiatrists, Telepsychiatrists, Nurse Practitioner, Prescribers
Training	Completed By	Source	* = Review special considerations section below + = Trainings with approved alternatives that are reciprocated							
Aging in America: Older Adult Culture and Care	90 days of hire	10								
Assessing and Managing Suicide Risk (AMSR)*	90 days of hire	10	Every 2 Years, In-Person							Every 2 Years, In-Person
ASAM Criteria	90 day of hire	4	Every 3 Years, In-Person							Every 3 Years, In-Person
Blood borne pathogens, Universal Precautions, Infection Control (Specific to Employer) *+	90 days of hire	5, 6, 7	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online
Childrens Diagnostic Treatment Service (CDTS) Hours *	Begins 90 days of hire, 24 hours per calendar year required	4	Annual							Annual

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Training	Completed By	Source	* = Review special considerations section below + = Trainings with approved alternatives that are reciprocated							
Columbia-Suicide Severity Rating Scale (C-SSRS) +	60 days of hire	4, 9	Every 2 Years, Online	Every 2 Years, Online		Every 2 Years, Online			Every 2 Years, Online	Every 2 Years, Online
Co-Occuring Disorders - SBIRT	90 days of hire	10							Annual, Online	Annual, Online
Confidentiality of Substance Use Treatment *+	90 days of hire	4	Every 2 Years, Online	Every 2 Years, Online	Every 2 Years, Online	Every 2 Years, Online			Every 2 Years, Online	Every 2 Years, Online
Corporate Compliance (Specific to Employer) *	90 days of hire	1,2,3,4,5,8	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online
CPR & First Aid *+	Within 30 days or prior to working independently	9	Every 2 Years	Special Considerations		Every 2 Years	Every 2 Years	Every 2 Years	Every 2 Years	Every 2 Years

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Training	Completed By	Source	* = Review special considerations section below + = Trainings with approved alternatives that are reciprocated							
Cultural Competency +	90 days of hire	4, 6, 8, 10	Every 2 Years, Online	Every 2 Years, Online	Every 2 Years, Online	Every 2 Years, Online	Every 2 Years, Online	Every 2 Years, Online	Annual, Online	Annual, Online
DECA (If working with children ages 0-5)	for to DECA Adm	4	Every 2 Years, Virtually						Every 2 Years, Virtually	
Emergency Preparedness (Specific to Employer) *+	30 days of hire	5, 6	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online
Grievance and Appeals +	90 days of hire	1, 4, 6	Every 2 Years, Online	Every 2 Years, Online	Every 2 Years, Online	Every 2 Years, Online	Every 2 Years, Online	Every 2 Years, Online	Every 2 Years, Online	Every 2 Years, Online
HIPAA Privacy and Security *+	90 days of hire	1,2,3,4,5,8	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online

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Training	Completed By	Source	* = Review special considerations section below + = Trainings with approved alternatives that are reciprocated							
IDDT Skills	90 days of hire	10							Every 2 Years, Virtual	
Integrating Primary and Behavioral Health	90 days of hire	4, 10							Annual, Online	Annual, Online
Trauma-informed Care +	90 days of hire	4	Every 2 Years, Online	Every 2 Years, Online					Annual, Online	Annual, Online
Level of Care Utilization System (LOCUS) - If working with Adults	Prior to LOCUS Administration	4	Every 2 Years, In-Person						Every 2 Years, In-Person	
Limited English Proficiency (LEP) +	30 days of hire	1, 4	Every 2 Years, Online	Every 2 Years, Online	Every 2 Years, Online	Every 2 Years, Online	Every 2 Years, Online	Every 2 Years, Online	Annual, Online	Annual, Online

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Training	Completed By	Source	* = Review special considerations section below + = Trainings with approved alternatives that are reciprocated							
Medicare General Compliance, Fraud, Waste, and Abuse *	90 days of hire	2, 3, 4, 8	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online	Annual, Online
MichiCANS (If working with youth ages 6-20)	for to CANS Adm	4	Every 2 Years, Virtual						Every 2 Years, Virtual	
Military Cultural Competency	90 days of hire	10							Annual, Online OR In- Person	Annual, Online OR In- Person
Motivational Interviewing	90 days of hire	10							Every 2 Years, Online OR In-Person	
Non-Violent Crisis Intervention*	N/A	8,9	Optional (See Special Considerations)	Optional (See Special Considerations)	Optional (See Special Considerations)	Optional (See Special Considerations)	Optional (See Special Considerations)	Optional (See Special Considerations)	Optional (See Special Considerations)	Optional (See Special Considerations)

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Training	Completed By	Source	* = Review special considerations section below + = Trainings with approved alternatives that are reciprocated							
Opioid and Overdose	90 days of hire	10							Annual, Online	
Person/Family-Centered Planning *	90 days of hire	4, 6, 8, 10	Every 2 Years, In-Person	Every 2 Years, Online	Every 2 Years, Online	Every 2 Years, Online	Specific to beneficiary's IPOS	Every 2 Years, Online	Annual	Annual
Recipient Rights *+	30 days of hire	4, 5, 8, 10	Every 2 Years	Every 2 Years	Every 2 Years	Every 2 Years	Every 2 Years	Every 2 Years	Annual	Annual
Self Determination	90 days of hire	1, 4	Every 2 Years, Online						Every 2 Years, Online	
Suicide Assessment and Intervention*	90 days of hire	4, 10		Every 2 Years, Online					Every 2 Years, Online	Every 2 Years, Online

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Trauma-Informed Care Training for Non-Clinical, Ancillary, and Paraprofessional Staff +	90 days of hire	4			Every 2 Years, Online	Every 2 Years, Online	Every 2 Years, Online	Every 2 Years, Online		
QPR (Question, Persuade, Refer)	90 days of hire	4			Every 2 Years, Virtual	Every 2 Years, Virtual	Every 2 Years, Virtual	Every 2 Years, Virtual		

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SPECIAL CONSIDERATIONS:

First Aid & CPR:

CPR and First Aid Certification must include an in person skills demonstration in front of certified trainer. Examples of entities that fulfill this requirement within their established fidelity are American Heart Association, American Red Cross, EMS Safety, and American Safety & Health Institute. Blended training options that incorporate online content training along with in person skills demonstration in front of a certified trainer for certification will be accepted. Any training option that does not include in person skills demonstrations will not be accepted.

All Administrative Buildings and Managed Cared facilities must have a minimum of 2 staff certified in First Aid and CPR working at all times.

Telepsychiatrist are excused from First Aid and CPR training.

Nonviolent Crisis Intervention

This training is optional for contracted providers, unless required for the provision of services. It is recommended all staff who come in contact with individuals served, complete Nonviolent Crisis Intervention or an equivalent evidence-based practice.

Nonviolent Crisis Intervention training may be substituted for Non-Abusive Psychological and Physical Intervention training (NAPPI), Right Response or Safety Care Training and comply with QBS fidelity.

Virtual crisis de-escalation training is available for prescribers only. Prescribers may continue to take an in-person NVI, or approved reciprocated Crisis Intervention module, to fulfill this requirement.

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Children's Diagnostic, Treatment and Services (CDTS) Training Hours

Child Mental Health Professionals are required to obtain 24 hours annually that are related to child specific training; Diagnostic, Assessment, Treatment, and Services.

No more than 18 hours can be completed online for staff who provide direct services and Managed Care Operations (MCO) staff.

Administrative staff who do not provide direct services can obtain the required annual Children's Hours online.

Clinical supervision can be counted towards the face to face hours, but clinical supervision notes must be maintained and specify the case number discussed, documents reviewed, or treatment/service options available.

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All Children's training hours should be specific to the diagnostic/assessment, treatment, or services available to youth, or it will not qualify for CDTS hours.

Requirements for Prescribers

Prescribers can complete their Person-Centered Planning training online.

Prescribers are permitted to complete required face to face trainings remotely online.

Child/Youth prescribers must maintain licensure requirements.

Special Programs/Certifications

Special certifications or specific training may be required for programs including, but not limited to: Wraparound, ACT, IMH, DBT, TFCBT, Supported Employment, and ABA Aides (Autism Benefit).

Frequency Considerations for DCO Providers

AMSR: Assessing and Managing Suicide training will consist of an initial and biannual face to face manualized training. The years between refreshing NVI content, an online Suicide Assessment and Intervention module will be completed. This process will repeat itself thereafter.

PCP: Person/ Family-Centered Planning will consist of an initial and biannual face to face training. The years between refreshing PCP content in person, staff will be required to complete an online refresher. This process will repeat itself thereafter.