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| **Training** | **Location Offered** | **Requiring Agency** | **Timeframes for Completion** | **Required Staff** |
| SUD Communicable Disease-Level 1 | Improving MI Practices | MDHHS | Within 90 days of hire and every two years | All staff |
| Corporate Compliance | Internal Training | MDHHS | Within 90 days of hire and annually | All staff |
| MCCMH Grievance and Appeals | Brainier | MDHHS | Within 90 days of hire and every two years | All staff |
| New Employee Orientation | Internal Training | MDHHS | Within 90 days of hire | All staff |
| Cultural Diversity | Brainier | MDHHS | Within 90 days of hire and every two years | All staff |
| SUD Basics of Confidentiality | Improving MI Practices | MDHHS | Within 90 days of hire and every two years | All staff |
| MCCMH Limited English Proficiency | Brainier | MDHHS | Within 90 days of hire and every two years | All staff |
| SUD Recipient Rights | Improving MI Practices | MDHHS | Within 90 days of hire and every two years | All staff |
| Assessing and Managing Suicide Risk (AMSR)\*\* | Brainier | MCCMH | Within 90 days of hire and every two years | Clinical staff only |
| Question, Persuade, Refer (QPR)\*\* | Brainier | MCCMH | Within 90 days of hire and every two years | Non-clinical staff |

\*\* Optional for FY 23-24, required as of October 1, 2024.